



LOCAL CHURCH COUNCIL MEMBER

ROLE DESCRIPTION

The local church council exists to provide local wisdom, governance, support and accountability to the local lead pastor and leadership team of a local City on a Hill church. The local church council functions as a sub-committee of the City on a Hill Movement board and has delegated authority to assist the board to discharge their governance responsibilities and to provide local governance framework. The local church council complements the oversight provided by the Senior Pastor of the City on a Hill Movement, and other supports and supervision.

Duties and responsibilities

Members of the local church council are to:

- a) Provide prayerful support and encouragement to the local lead pastor.
- b) Offer wisdom and counsel to the local lead pastor in support of healthy local ministry across the strategic priorities of the local church.
- c) Provide supportive accountability to the local lead pastor in matters of personal discipleship and wellbeing, staff and volunteer leadership, and shepherding of the church.
- d) Review and endorse major and strategic ministry decisions (including local staff hires; formation of new ministries or partnerships; investment in major initiatives).
- e) Receive quarterly ministry and operations reports from the local lead pastor and central operations team.
- f) Complement the oversight by the Senior Pastor, and actively support the vision and mission of the wider City on a Hill Movement.
- g) Be available to receive feedback from staff and members of the congregation in support of healthy and effective ministry, and refer any necessary reportable conduct.
- h) Participate in leadership review and appraisal of the local lead pastor, along with the Senior Pastor and / or other Movement oversight.
- i) Review, monitor and update the local church risk register, as agreed with the Movement risk committee.



Requirements

Members of the local church council should:

- a) Fulfil the character qualifications outlined for a deacon in 1 Timothy 3: 8-13.
- b) Have a deep love for Jesus, his church, and passion to know Jesus and make Jesus known.
- c) Be active as a member of a City on a Hill local church.
- d) Demonstrate alignment with the vision and mission of City on a Hill.
- e) Have relevant experience, skills and/or training that will enable the council member to fulfil the duties and responsibilities with competence. Relevant experience, skills or training may include leadership & management, business and organisational (finance; HR; risk; property), Christian ministry (church leadership; theology).
- f) Uphold the City on a Hill volunteer code of conduct in all areas of life.
- g) Hold and maintain required safe ministry and other background checks and other training.

The local church council will meet at least quarterly, but may be more regular or on a needs basis, as arranged with the local lead pastor and chair of the local council.

Initial appointment is on an annual term, however preferable commitment is for at least 3-years.