



COMMUNITY DIRECTOR – MELBOURNE WEST

Position Description

THE STORY SO FAR

City on a Hill began with a small team and a big vision to make a difference in our world for the glory of God. Since our inception in Melbourne in 2007, we have witnessed a special work of God's grace as he has united hundreds of men and women around the mission of 'knowing Jesus and making Jesus known'. In the past twelve months we have baptised scores of people and witnessed many give their life to Jesus for the first time. Today, City on a Hill meets across four locations in three cities. Our vision is to see 10 Cities reached with the gospel of Jesus.

While our story is characterised by change and growth, we have maintained an enduring commitment to Christ and His call on our lives in this generation. We are committed to raising up gospel hearted leaders, to build healthy churches, which will reach and serve cities with the gospel of Jesus.

ROLE DESCRIPTION

City on a Hill Melbourne West seeks to be a family of disciples, living as a community of life, love and mission, and we are looking for a Community Director to help make this vision a reality. Working alongside the Melbourne West Lead Pastor, they will provide Biblical teaching and training, developing leaders and providing pastoral care as they engage in God's mission to the Western suburbs. ***This is a paid part-time role, beginning at three days per week.***

KEY RESPONSIBILITIES

The specific responsibilities of the *Community Director – Melbourne West* include:

1. Embody City on a Hill's vision and mission to know Jesus and make Jesus known to all people
2. Build a biblically deep and missionally engaging small group ministry ('Gospel Communities') within City on a Hill Melbourne West that attracts and engages at least 70% of our church community
3. Identify, train, develop and shepherd existing Gospel Community leaders and actively ensure the development of new leaders and groups
4. Ensure the smooth integration of new people into City on a Hill's community through overseeing the Welcome Team and spearheading the connections process
5. Develop a regular schedule of events and initiatives that foster a family ethic within our church community

6. Pioneer missional initiatives in our local community, helping church members be missionaries in their context
7. Oversee the development of a strong online presence through social media
8. Function as one of the pastors at City on a Hill, joining the pastor team to provide leadership, discipleship, pastoral care, teaching, and wisdom
9. Be actively engaged in Sunday services and leadership events, both within the local congregation and the broader movement of City on a Hill churches
10. Work alongside the Lead Pastor of City on a Hill Melbourne West on miscellaneous other projects

KEY SKILLS, GIFTING & CHARACTER

The following skills and experience are deemed essential for the fulfilment of this role:

1. Fulfill the qualifications of an elder as laid out in 1 Timothy 3:1-7 and Titus 1:5-9.
2. Theological training from an evangelical bible college or equivalent.
3. Experience in leading ministry leaders.
4. Demonstrated ability to cast vision, recruit, assess and deploy leaders and 'equip the saints for the work of ministry'.
5. Live a committed, prayerful, holy life of dependence on God in Christ.
6. Have a deep love for Jesus, and a strong commitment to seeing lives changed by His gospel.

The following skills and experience are desirable in the candidate to fulfil this position:

1. Ordination as an Anglican minister.
2. At least three years experience in a similar role overseeing the community development within a similar ministry.

OTHER

To apply for the role please send your current Resume along with an Application Letter addressing the selection criteria to hr@cityonahill.com.au. Also include contact details of at least two referees most familiar with your relevant skills to this role.

Applications close 18th February 2018